



TITLE: Painter
REPORTS TO: Maintenance Operations Manager
JOB STATUS: Full Time, Non-Exempt (Hourly)
SALARY GRADE: 2
SALARY RANGE: \$16.56-\$24.84

POSITION SUMMARY

Our painters aid in the internal and external "curb appeal" of our sizeable property portfolio. They are responsible for mixing, matching, and applying paint to various surfaces, completing touchups, and executing large painting projects.

ESSENTIAL FUNCTIONS

- Apply paint to surfaces including walls, floors, doors, and cabinets.
- Mixes and matches paint to ensure appropriate colors are applied.
- Cleans walls to ensure proper adherence.
- Covers surfaces with cloth or plastic to ensure protection.
- Fills cracks, holes, and joints with caulk, putty, plaster, or other fillers.
- Removes fixtures prior to painting when applicable.
- Tapes off areas when needed.
- Maintains clean, organized work areas and securely stores equipment and supplies.
- Inspects work for the highest quality.
- Creates a positive, welcoming, and supportive environment for residents, visitors, and employees.
- Complies with all safety regulations, including the use of safety shoes to prevent foot injuries.

OTHER RESPONSIBILITIES

- Cleans up all equipment at the end of each shift.
- Special projects and other duties as assigned.

MINIMUM QUALIFICATIONS

- 3+ years experience in the painting industry or related field.
- Apartment turnover experience a plus.
- Must have a valid, clean driver's license and reliable transportation.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

- Climbing – ascending or descending ladders (up to 30 ft), stairs, scaffolding, ramps, poles, and the like, using feet and legs or hands and arms. Body agility is important.
- Stooping – bending body downward and forward by bending spine at the waist, requiring full use of the lower extremities and back muscles.
- Kneeling – bending legs at knees to come to rest on knee or knees.
- Crouching – bending body downward and forward by bending legs and spine.
- Twisting – twisting torso and spine from side to side.
- Lifting – able to lift 50+ lbs.
- Reaching – extending hand(s) or arm(s) in any direction.